



## ARIZONA BUILDING AND CONSTRUCTION TRADES COUNCIL

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

April 17, 2017

5808 N. 7<sup>th</sup> STREET  
PHOENIX, AZ 85014  
480.275.4553

Pete King Construction  
Richard Luby  
Operations Manager  
11040 N. 19th Avenue  
Phoenix, AZ 85029

Dear Mr. Luby,

I am writing to offer the full support of the Arizona State Building and Construction Trades Council in your dispute with the United Brotherhood of Carpenters and Joiners of America (UBC). We view Pete King Construction Company (PKCC) as a true industry partner because of your dedication to ensuring a safe and productive worksite and providing competitive compensation for our skilled members.

Your record as a leader in the painting and drywall industry in Arizona shows a strong commitment to safety and fair wages. PKCC not only fulfills its obligations to pay benefits for our members per the collective bargaining agreement, but you provide those benefits for non-union members as well.

Pete King Construction Company is dedicated to getting the job done right and rewarding its hard working employees in a manner they deserve. The UBC campaign against Pete King Construction Company is based on that Union's failure to successfully organize members from the open shops or to successfully organize open-shop employers. PKCC employees refused UBC representation in 2001, and now the UBC is trying to take what it hasn't earned via intimidation and smear tactics.

The Arizona State Building and Construction Trades Council has publicly condemned tactics such as these over and over again. Our organization views our employers as industry partners and, in our view, Pete King Construction Company has fulfilled every responsibility it has as a proud partner.

Sincerely and Fraternaly,

Dean Wine  
President  
AZ Building & Construction Trades Council

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